



Notice of control measures (to be given six weeks before they take effect at the latest)

MEGA FLEX A/S hereby gives notice of the following control measures taking effect as of 27. April 2026:

- Testing for alcohol and/or drugs

Testing for alcohol and drugs is introduced for the following operational purposes:

The results of such tests may also be used in a personnel matter which may have consequences for your employment.

The procedure for alcohol and/or drug testing is described here: <https://megaflex.dk/>.

Processing of personal data

In connection with the control measure, the company processes a range of personal data about you. In this connection, we process general personal data about you, but we may also process special personal data or data relating to criminal convictions and offences. Therefore, we are required to provide you with certain information in accordance with the General Data Protection Regulation (the GDPR) and the Danish Data Protection Act.

You can read more about our processing of your personal data in connection with control measures in our staff policy and our website: <https://megaflex.dk/persondatapolitik/>.

We will store in your personnel file any data we have registered about you in connection with the control measure for up to 5 years after termination of your employment, unless it is necessary to store the data for a longer period of time.

You can read more about your rights in the Danish Data Protection Agency's guidance on the rights of data subjects, which is available at www.datatilsynet.dk.

Filing of complaints with the Danish Data Protection Agency

You may file a complaint about our processing of your personal data with the Danish Data Protection Agency. You can find the contact details of the Danish Data Protection Agency on their website, www.datatilsynet.dk.

Please feel welcome to contact Niclas Bannebjerg Nanboe if you have any questions or comments.

Yours sincerely

MEGA FLEX A/S

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